



Integrated Management Policy

Mersen Bay City is a world leading provider of machined, purified, impregnated and coated graphite and carbon composite products.

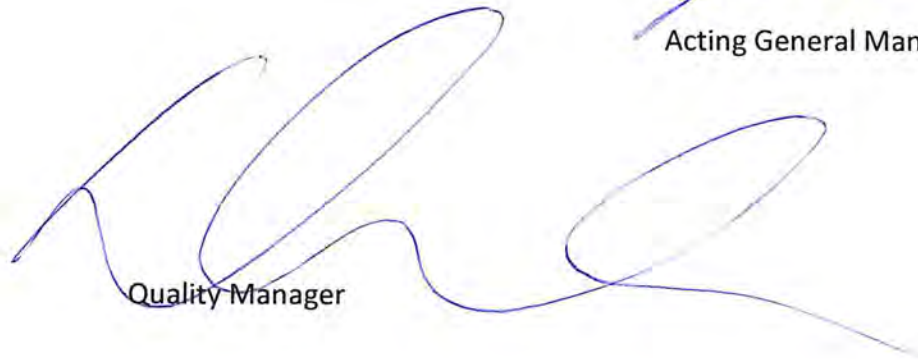
We are committed to meeting or exceeding internal and external customer requirements as well as compliance with applicable laws and regulations. We continue to strive for operational excellence and effectiveness through the continual improvement of our Integrated Management System.

We establish and review our quality and environmental goals, objectives and outcomes and communicate these throughout management and associate staff. We prevent pollution and conserve natural resources by minimizing waste and emissions, reusing and recycling materials and responsibly managing energy usage.

We educate, train and encourage our employees to conduct their activities in a safe, quality focused and environmentally responsible manner.



Acting General Manager



Quality Manager



Environmental Manager